

Monday 15 April 2024

Standing Financial Instruction/Schedule of Reserved Decisions Our Standing Financial Instructions (SFIs) and Schedule of Reserved Decisions were approved last week by the Board. The SFIs detail our financial management arrangements and are in place to ensure compliance with Scottish Government arrangements and the law. They're quite lengthy and not everything is relevant to every role. To help you understand the contents of the SFIs, over the course of this week Finance will be providing a brief outline each day for each section in bite size chunks to help aid understanding. Further details on Corporate Governance, Standards of Business Conduct, Fraud, and your core financial responsibilities as staff are attached to the email used to send this brief. If you'd like to learn review the SFIs in detail, please visit the Finance pages of the intranet (networked devices only): [Pages - Corporate Governance \(scot.nhs.uk\)](#)

Pulse survey – Speak Up Culture We are committed to an open and honest culture, prioritising safety, quality and learning. It's important you feel able to speak up about what's on your mind, share your ideas, and raise concerns without fear of negative consequences. [This 3-question survey](#) should take less than a minute to complete and seeks to gather your views on Speak Up Culture in your work setting. It will run for 7 days, and we'll share results in a future brief.

Putting People First A reminder you are invited to play your part in the next phase of Putting People First, our new approach to listening to and involving people across Grampian. We want to better support teams to be able to listen to, and work with, members of the public to help find new ideas to improve services. If you'd like to find out more and feed in your ideas, please come along to a Putting People First conversation on Teams:

- 16 April (tomorrow), 11am-12pm
- 22 April, 4-5pm

To book your space please email heather.haylett-andrews@nhs.scot; if these times aren't convenient, let us know and we can make other arrangements.

Grampian Stroke MCN Multidisciplinary virtual conference Registration is now open for the Grampian Stroke MCN Multidisciplinary virtual conference, taking place on Teams on Wednesday 22 May. This is a free event, with a range of speakers, and open to anyone involved in – or with an interest in – stroke care. [To register, simply follow this link](#); if you have any queries, please contact the team on gram.mcn@nhs.scot

Evaluation Clinics Clinic slots are now available for April and May. The evaluation clinics are designed for anyone planning a service change or project and looking for advice on any aspect of planning, implementing, writing up or issuing an evaluation. If you're interested, please book via the following link: [Grampian Evaluation Network- Evaluation Clinic's \(office365.com\)](#). If you have any queries or if the clinic date is not convenient, please contact CLEask@aberdeencity.gov.uk or niki.couper2@phs.scot

Spring Step Count Challenge Why not get out and about with colleagues, family, and friends this spring by entering Paths for All's spring step count challenge? Starting a fortnight today (Monday 29 April) and lasting for 8 weeks, you can enter teams of five. Use your NHS email to register and you will automatically get 20% off the £30 entry fee. With plenty of prizes to be won, you can find out more here: [Step Count Challenge | Paths for All](#)

Pause for thought Our thought this week is inspired by Alison Smith, author of *Can't see the Wood for the Trees*. Glaciers build through layer upon layer of ice, with icebergs calving off from time to time. What layers make up the person you are today? Which of these are apparent to others, and which sit below the surface unseen? If you were to calve off part of what makes you you, what waves might you create?

Tune of the day 35 years ago today, the FA Cup semi-final between Liverpool and Nottingham Forest spiralled into a disaster, which claimed a total of 97 lives, changed countless more and brought about a revolution in stadium safety. [You'll Never Walk Alone](#) is our tune of the day (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot