

Wednesday 20 September 2023

Anti-Racism Plan to be launched at Diversity Festival We've shared the news with the wider community today that NHS Grampian's new Anti-Racism Plan will be launched as part of our Diversity Festival next month. The Anti-Racism Plan is believed to be the first of its kind among regional Scottish health boards and its launch will mark the beginning of a 12-month programme to raise awareness and offer training opportunities across all NHS Grampian sites. [Read the full story](#) and [explainer document](#).

HCPC registration renewals Members of the Health & Care Professions Council (HCPC) are required to renew their registration every two years. The current registration renewal windows are as follows:

- Clinical scientists (deadline: 30 September 2023)
- Prosthetists/orthotists (deadline: 30 September 2023)
- Speech and language therapists (deadline: 30 September 2023)
- Occupational therapists (deadline: 31 October 2023)
- Biomedical scientists (deadline 30 November 2023)

Renewing your registration with any professional body is your responsibility; a lapsed professional registration will impact on your ability to work. There is more information on the HCPC website here: [Registration renewals | \(hcpc-uk.org\)](#)

Alzheimer Scotland Dementia Consultants National Learning & Sharing Network The next event in this series will take place on Thursday 28 September, 3-4pm, via Teams, on the topic of 'Celebrating 10 years of Getting to Know Me'. These sessions are of interest to Dementia Champions, Dementia Ambassadors, and Dementia Specialist Improvement Leads. The events are free of charge, you can [register by following this EventBrite link](#).

Secondary Care Blood Hubs Details of where and when appointments are available at [Secondary Care Blood Hubs](#), what can be obtained and who to go to with queries have been added to the news pages of the intranet (networked devices only).

Please make sure medical equipment is registered and labelled All patient applied medical equipment should be included in the Medical Equipment Management Service's (MEMS) inventory and be asset tagged with a unique identifying label. This is an essential safety mechanism for MEMS to track equipment, help identify maintenance schedules and ensure end users are informed when equipment is recalled for any reason. Equipment ordered via MEMS is logged, added to the asset database, added to maintenance schedules, labelled and electrical safety checked prior to delivery to clinical areas, however on occasion equipment can be ordered via alternative means and these vital steps in safe equipment management is missed, adding undue risk to the organisation.

If you have a piece of patient applied medical equipment and are unsure if it requires labelling or not, or you have a piece of equipment missing a label, please email gram.NME@nhs.scot with the make, model and serial number of the affected asset and the MEMS team will help you ascertain the correct requirements for your medical equipment.

Staff with school age children You will probably be aware from your child's school that GMB and Unison Trade Unions are planning to take industrial action on 26th, 27th and 28th September 2023. This will disrupt things like school meals, janitorial, cleaning and other support services. It is likely that many schools across Grampian will be closed on these dates. If things change, we will let you know, but please check in with your local school (or indeed the bottom of schoolbags!) for information. Staff are asked to make plans in good time accordingly and check in with your line manager.

We Care Wellbeing Wednesday On Thursday 28th September, Maximus is partnering with the Department for Work & Pensions to provide a day of virtual, confidential one-to-one appointments available for all staff within NHS Grampian. This service aims to provide support for anyone in permanent or temporary employment (both working and signed off sick) who have a mental health concern (diagnosed or undiagnosed) that is impacting on performance or attendance at work. Maximus can offer dedicated support for nine months, covering things like coping strategies, workplace adjustments, practical advice and guidance, as well as a plan to return to work. To refer to the service, you can either call Maximus directly on 0300 456 8114; email atw@maximus.co.uk; or complete a 5-minute referral via the self-referral portal: [Get help today | Access to Work Mental Health Support Service \(maximusuk.co.uk\)](#)

Leading to Change [Leading to change](#) offers a range of leadership development programmes, opportunities, and support for health, social care, and social work leaders to help you make a difference. This Autumn, they have created a downloadable toolkit showcasing these, with the National Wellbeing Hub. Please have a look and share around your networks or with colleagues for further reach. The toolkit can be accessed here: [What's on Offer this Autumn from Leading to Change](#)

Changes in Datix The Prevention and Management of Aggression Team have carried out a review of the current abuse, violent, disruptive or self-harming behaviour reporting fields within Datix and have made some changes regarding some terminology and overall flow of the form. The most significant change is some technique names have been removed and replaced with a basic definition, for example 'straight arm hold' and 'bent arm hold'. It is hoped the changes will make it easier for staff to report adverse events involving aggression and/or violence. Staff are still required to provide a detailed description of the event and any action taken to provide an accurate account. If anyone experiences any problems completing the form or would like to provide the team with feedback, please contact gram.healthandsafety@nhs.scot

TEC 'Meet the suppliers' event Through the pan-Grampian Social Care Sustainability Group, Aberdeen City Health and Social Care Partnership has organised a Technology Enabled Care (TEC) 'Meet the Suppliers' event which will be held at Broomhill Community Centre on 29th September. There will be a full day's [agenda](#), with the morning focusing on TEC including presentations from a range of suppliers. The afternoon will include input on winter planning, risk assessed care and discharge to assess. If you would like to attend, please email providersescalations@aberdeencity.gov.uk with your name and whether you would like to book for morning, afternoon or the full day. [Further information is available on this poster.](#)

Tunes of the day Erin Downie, part of the City HSCP management team based at Royal Cornhill, gets married this weekend. Fiona and the gang want to wish you and Paul all the best and requested 'something weddingy'. How about Ol' Blue Eyes himself and [Love & Marriage?](#)

We also have a request for [Closing Time](#) by Semisonic for everyone at Newburn Health Care. Today brings a long-awaited move from Denburn Health Centre to a new building. Care navigator and medical receptionist Hannah Amelia McKay says it's an exciting and positive change, and also a bittersweet feeling as there have been so many great memories made there. Happy new home, folks! (KJ)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot