

Tuesday 13 June 2023

Industrial action by junior doctors – message from Tom Power, Director of People & Culture and Steven Lindsay, Employee Director: “Following rejection of a pay offer from the Scottish Government, BMA Scotland has announced its junior doctor members intend to take industrial action next month. The action will start at 7am on Wednesday 12 July, running until 6.59am on Saturday 15 July. You can read the full BMA Scotland statement here: [Scottish junior doctors reject pay offer and call strike dates - BMA media centre - BMA](#)

“As highlighted previously, as an organisation we have been preparing for the possibility of strike action for some time. These plans are now being finalised. **The first step we are taking to is advise any new requests for leave – across all staff groups - on the strike dates should not be approved at this time.** To be clear, this should only cover **new** requests for leave, not leave already booked.

“We know this is not the news you would want to hear; putting a temporary pause on new leave requests for these dates will, we hope, be a short-term measure and we are grateful for your understanding at this time.”

Action required – defibrillator pads An issue with the supply of defibrillator pads has come to light. This affects Automatic External Defibrillators (AEDs) only; these are in place in Woodend, Royal Cornhill, community hospitals, clinics, GP surgeries, and some parts of ARI and DGH. This issue does **not** affect the manual DFM100 defibrillators mainly used throughout ARI and DGH.

Incompatible pads have been supplied, which may fail when used, and should be replaced at once. The pads have the reference number 989803158211 – these are only compatible with the MRX, XL, FRx and FR2/FR defibrillators. All areas with AEDs should check their devices. If you are unsure of your defibrillator type, please contact us at gram.resustraining@nhs.scot

First Aid at Work Refresher – this Thursday – spaces available If you have previously attended a First Aid at Work course and need to revalidate, there are still spaces available this Thursday (15 June). Training will take place in the Suttie Centre from 9am – 4pm. Please email gram.ohs@nhs.scot for further information; you can only attend if all Turas modules have already been completed.

Parent & Infant Mental Health Service update - Infant Mental Health Team The Grampian-wide Parent and Infant Mental Health Services (PIMHS) have launched their third team; Infant Mental Health (IMH) Team. [More information on what they do is available via this link](#). Referral guidance for the IMH service can be accessed via Grampian Guidance here: [📄 Infant Mental Health - Referral Guidance.pdf](#)

If you want to keep up with the work of the PIMHS team, why not follow them on Twitter – they're @NHSPIMHS – or on Facebook; just search for NHS Grampian Parent & Infant Mental Health Services.

Baird & ANCHOR project drop-in The project team will be on hand at the ARI Rotunda next Tuesday (20 June) between 9am – 1pm to answer your questions. All welcome!

Laboratory newsletters The latest newsletters from the laboratory team are now available (intranet links, networked devices only):

[Primary Care Newsletter](#)

[Secondary Care Newsletter](#)

Corporate Games Netball Competition Can you help the netball team in their hour of need? Due to a withdrawal, the team are one man short. The competition is next Wednesday (21 June), between 5-10pm. There is a training session tomorrow evening (14 June) 7.30 - 8.30pm, but don't worry if you cannot make that. The event and training will take place at Aberdeen Sports Village. If you are interested, please email gram.sports@nhs.scot

Tune of the day We are saying another fond farewell; Fiona Russell leaves the Tissue Viability tomorrow, after an impressive 37 years' service to the NHS in Orkney and Grampian. Anyone who knows Fiona will not be surprised to learn she's requested minimal fuss! The team have asked for ELO and [Hold on Tight to your Dreams](#), dedicated to an amazing friend and colleague (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot