

Unconscious Bias & Active Bystander Workshop

Equality and Diversity

Direct

Distract

Delegate

Delay

The workshop will be delivered in two parts. The first workshop will explore Unconscious Bias and how to recognise it. The second workshop will explore how colleagues can safely intervene as an Active Bystander when witnessing inappropriate behaviours in the workplace. This is an interactive session with activities including presentations, group discussions and watching training videos

Learning aims:

1. Promote a culture of allyship
2. Empower staff to challenge unacceptable behaviour
3. Enhance a culture of inclusion
4. Becoming an antiracist and anti-discriminatory health board

Learning outcomes:

By the end of the workshop, the participant will have a better understanding of unconscious bias, micro-behaviours, impacts of bias, challenges about bystander interventions and strategies for successful bystander interventions.

Staff
Equalities
Network

Improving Staff Experience

Next Sessions:

- ◆ 24TH OF MAY
10:00–11:30
- ◆ 11TH OF SEPTEMBER
10:00–11:30
- ◆ 22ND OF JANUARY'25
10:00–11:30



BOOK NOW

<https://rb.gy/3iaqixg>

Or for more information get in touch at gram.staffequalities@nhs.scot

